



Professional Development Opportunity from the Office of the Provost

The Office of the Provost is committed to providing faculty opportunities that complement their research, scholarship, and creative activities. The Provost recognizes that supporting faculty members' career development and skill-building opportunities, as well as promoting and nurturing a climate of inclusive excellence, help forge pathways to enhanced academic governance and leadership at Jacksonville University.

The **Provost Fellows** (PROF) program furthers these priorities by providing selected Jacksonville University faculty with an opportunity to develop executive leadership skills. The PROF program was initiated in fall of 2021. Challenged to work on campus strategic initiatives and academic processes, the work of the Provost Fellow must also align with individual professional development goals and interests.

The selected fellow will have opportunities to develop greater insight into key campus strategic initiatives by attending President's Council and working directly with the Provost and Vice Provost on a specific project relevant to challenges in higher education. The fellow will participate in a range of mentoring and learning opportunities; consult regularly with JU's senior administrators; and collaborate with colleagues in the Provost's Office and in other academic and administrative offices across campus.

Fellows will be supported to participate in virtual professional-development designed to enhance their networking and relationship-building skills and personal communication styles as they prepare for heightened leadership roles.

Over the course of the PROF program, participants will strengthen their peer networks across campus. Appointed to a one-year term, the fellow will assist with pressing issues, opportunities, and challenges facing Jacksonville University and will explore strategies to address them.

Eligibility: All tenured, associate and/or full professors are eligible to apply to the PROF program. Outstanding records of achievement and a sincere interest in administrative service are expected.

Application Process:

Submission of all PROF materials are due to ORSP@JU.EDU on or before Friday, April 15, 2022 at 5:00 pm. Review of applications will begin April 18, 2022 and continue until the position is filled. A complete application packet consists of the following:

1. PROF Application Form, signed by applicant and immediate supervisor.
2. A (2-page max, single space) statement from the applicant on why the applicant aspires to be a Provost Fellow that identifies:

- Area of interest
 - Motivation for applying to particular area. Examples include:
 - Curriculum reform
 - Economic assessment
 - First year experience
 - Sophomore Retention
 - Diversity and Inclusivity
 - Channeling the Transformative Power of Liberal Arts Education
 - Raising our University Profile
 - Middle School and High School Engagement
 - Any previous administrative experience
 - Plan for future leadership positions
3. Current CV, 3 pages maximum

Terms and Conditions of the Provost Fellow Award

The selected fellow will serve August 16, 2022 – June 30, 2023 and meet weekly with the Provost and Associate Provost throughout the year. The individual will receive a \$5,000 stipend and one course release if approved by the Dean. The culminating event will be completion of the project and dissemination of the project outcomes to the faculty community.