


# W. BRADLEY MCKIBBEN

# CURRICULUM VITA

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Jacksonville University  
Palm Coast Campus  
145 City Place  
Palm Coast, FL 32164

## EDUCATION

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|------------|---|----------|
| <b>PhD</b> | University of North Carolina at Greensboro<br>Counseling and Counselor Education (CACREP-accredited)<br>Minor: Educational Research Methodology | May 2015 |
| <b>MS</b>  | University of North Georgia<br>Community Counseling (CACREP-accredited)   | May 2012 |
| <b>BS</b>  | Clayton State University<br>Psychology and Human Services (Magna cum Laude)   | Dec 2009 |

## LICENSING AND CERTIFICATION

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- Registered Mental Health Counselor Intern, Florida ([IMH 19090](#))  
National Certified Counselor, National Board for Certified Counselors ([#301599](#))  
American Heart Association Basic Life Support (CPR & AED), valid through Apr 2023

## NATIONAL AWARDS AND RECOGNITIONS

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| <b>American Counseling Association Research Award</b>  | 2019         |
| In recognition of published study “Investigating the impact of supervisee attachment system activation on the supervisory relationship” (McKibben & Webber, 2017)  |              |
| <b>Outstanding Article Award</b>   | 2018         |
| <i>Journal of Counselor Leadership and Advocacy</i><br>In recognition of published study “Development of the dynamic leadership in counseling scale – self-report” (McKibben, Borders, & Ackerman, 2017) |              |
| <b>Graduate Student of the Year and Donald Mattson Scholarship</b>   | 2014         |
| American Mental Health Counselors Association  |              |
| <b>Leadership Fellow</b>   | 2013 to 2014 |
| Chi Sigma Iota, Counseling Academic and Professional Honor Society International   |              |
| <b>Emerging Leader Fellow</b>  | 2013         |
| Association for Counselor Education and Supervision  |              |

## TEACHING AND CLINICAL SUPERVISION EXPERIENCE

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**Jacksonville University, Palm Coast, FL** Aug 2022 to Present

**Associate Professor, Department of Clinical Mental Health Counseling**

MHC 501: Human Growth & Development (master's, campus/online hybrid)

MHC 502: Legal, Ethical, and Professional Standards (master's, campus/online hybrid)

**Nova Southeastern University, Ft. Lauderdale, FL** 2017 to 2022

**Associate Professor, Department of Counseling** (2021 – 2022)

**Assistant Professor, Department of Counseling** (2017 – 2021)

PYCL 502: Counseling Theory & Practice (master's, campus based & online asynchronous)

PYCL 507: Research and Evaluation (master's; campus based, online asynchronous, intensive weekend)

PYCL 512: Human Growth & Development (master's, campus based)

PYCL 584: Diagnosis and Treatment of Adult Psychopathology (master's; campus based, online asynchronous, intensive weekend)

PYCL 680: Counseling Practicum (master's, campus based)

PYCL 681: Counseling Internship (master's, campus based)

PYCL 682: Continuing Counseling Internship (master's, campus based)

**University of North Carolina at Greensboro, Greensboro, NC** 2022

**Lecturer, Department of Counseling and Educational Development**

CED 780A: Doctoral Counseling Internship (doctoral, online synchronous)

**Palo Alto University, Palo Alto, CA** 2020 to 2022

**Adjunct Professor, Department of Counseling**

COUN 635: Diagnosis & Treatment Planning I (master's, online synchronous)

CLIN 680: Psychopharmacology (master's, online synchronous)

**The University of Alabama, Tuscaloosa, AL** 2015 to 2017

**Assistant Professor, Counselor Education Program**

BCE 512: Counseling Theory and Process (master's, campus based)

BCE 514: Counseling Skills (master's, campus based)

BCE 525: Internship (master's, online synchronous)

BCE 528: Advanced Seminar in CMHC (master's, campus based)

BCE 618: Advanced Counseling Theories (doctoral, online synchronous)

BCE 619: Counseling Supervision (doctoral, campus based)

BCE 652: Counseling Strategies for Adult-Child Relationships (master's/Ed.S., online asynchronous)

**University of North Carolina at Greensboro, Greensboro, NC** 2012 to 2015

**Doctoral Student Instructor, Department of Counseling and Educational Development**

CED 310: Helping Skills (undergraduate, campus based)

CED 210: Career/Life Planning (undergraduate, campus based)

CED 679: Advanced Counseling Practicum (master's, campus based)

CED 680A: Counseling Internship (master's, campus based)

CED 680B: Counseling Internship (master's, campus based)

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## REFEREED PUBLICATIONS (\* DENOTES STUDENT CO-AUTHORSHIP)

**McKibben, W. B., Cade, R., Purgason, L. L., & Wahesh, E.** (in press). A guide to content analysis methodology in counseling research. *Counseling Outcome Research and Evaluation*. <https://doi.org/10.1080/21501378.2020.1846992>

- Wind, S., Cook, R. M., & **McKibben, W. B.** (in press). Supervisees of differing genders and races perceptions of power in supervision. *Counseling Psychology Quarterly*.  
<https://doi.org/10.1080/09515070.2020.1731791>
- \***McKibben, W. B.**, George, A. L., Gonzalez, O., & Powell, P. (2022). Exploring how counseling programs support site supervisors. *Journal of Counselor Preparation and Supervision*, 15(2). <https://digitalcommons.sacredheart.edu/jcps/vol15/iss2/1>
- Hays, D. G., & **McKibben, W. B.** (2021). Promoting rigorous research: Generalizability and qualitative research. *Journal of Counseling & Development*, 99(2), 178-188.  
<https://doi.org/10.1002/jcad.12365>
- McKibben, W. B.**, & Logan-McKibben, S. (2021). A content analysis of counseling organizations' social media usage. *Journal of Technology in Counselor Education and Supervision*, 1, 3-11. <https://doi.org/10.22371/tces/0001>
- \*Bledsoe, K. G., Logan-McKibben, S., **McKibben, W. B.**, & Cook, R. M. (2019). A content analysis of school counseling supervision. *Professional School Counseling*, 22, 1-8.  
<https://doi.org/10.1177/2156759X19838454>
- DeCino, D., Waalkes, P., & **McKibben, W. B.** (2019). Content analysis of school counselors' self-reflection through letter writing. *Journal of School Counseling*, 17(3), 1-25. <https://eric.ed.gov/?id=EJ1210748>
- McKibben, W. B.**, Borders, L. D., & Wahesh, E. (2019). Factors influencing supervisee perceptions of critical feedback validity. *Counselor Education & Supervision*, 58, 242-256. <https://doi.org/10.1002/ceas.12155>
- McKibben, W. B.**, Cook, R. M., & Fickling, M. J. (2019). Feminist supervision and supervisee nondisclosure: The mediating role of the supervisory relationship. *The Clinical Supervisor*, 38, 38-57. <https://doi.org/10.1080/07325223.2018.1509756>
- Wester, K. L., & **McKibben, W. B.** (2019). Integrating mixed methods approaches in counseling outcome research. *Counseling Outcome Research and Evaluation*, 10, 1-11. <https://doi.org/10.1080/21501378.2018.1531239>
- Cook, R. M., **McKibben, W. B.**, & Wind, S. (2018). Supervisee perception of power in clinical supervision: The Power Dynamics in Supervision Scale. *Training and Education in Professional Psychology*, 12, 188-195.  
<https://psycnet.apa.org/doi/10.1037/tep0000201>
- McKibben, W. B.**, Young, J. S., Cashwell, C. S., & Tangen, J. L. (2018). L. DiAnne Borders: Leadership through mentorship and modeling. *Journal of Counselor Leadership & Advocacy*, 5, 71-81. <https://doi.org/10.1080/2326716X.2017.1422996>
- Wahesh, E., Fulton, C. L., Shannonhouse, L., **McKibben, W. B.**, & Kennedy, S. (2018). A content analysis of CSI chapter efforts to promote counselor leadership development strategies. *Journal of Counselor Leadership & Advocacy*, 5, 82-94.  
<https://doi.org/10.1080/2326716X.2017.1422997>
- McKibben, W. B.**, Borders, L. D., & Ackerman, T. A. (2017). Development of the dynamic leadership in counseling scale – self-report. *Journal of Counselor Leadership and Advocacy*, 4, 147-160. <https://doi.org/10.1080/2326716X.2017.1333048>

- McKibben, W. B.**, Hebard, S. P., & Borders, L. D. (2017). Examining supervisees' perspectives of the structured peer group model in group supervision. *Romanian Journal of Counseling, 3*, 3-25.
- McKibben, W. B.**, & Silvia, P. J. (2017). Evaluating the distorting effects of inattentive responding and social desirability on self-report scales in creativity and the arts. *Journal of Creative Behavior, 51*, 57-69. <https://doi.org/10.1002/jocb.86>
- McKibben, W. B.**, Umstead, L. K., & Borders, L. D. (2017). Identifying dynamics of counseling leadership: A content analysis study. *Journal of Counseling & Development, 95*, 192-202. <https://doi.org/10.1002/jcad.12131>
- \***McKibben, W. B.**, & Webber, W. B. (2017). Investigating the impact of supervisee attachment system activation on the supervisory relationship. *The Clinical Supervisor, 36*, 324-339. <https://doi.org/10.1080/07325223.2017.1345340>
- \***McKibben, W. B.**, Webber, W. B., & Wahesh, E. (2017). Exploring CSI chapter leaders' development toward leadership excellence. *Journal of Counselor Leadership and Advocacy, 4*, 52-65. <https://doi.org/10.1080/2326716X.2017.1282332>
- McKibben, W. B.** (2016). The content and process of counseling leadership: Implications for research and practice. *Journal of Counselor Leadership and Advocacy, 3*, 147-157. <https://doi.org/10.1080/2326716X.2016.1147396>
- McKibben, W. B.**, & Silvia, P. J. (2016). Inattentive and socially desirable responding: Addressing subtle threats to validity in quantitative counseling research. *Counseling Outcome Research and Evaluation, 7*, 53-64. <https://doi.org/10.1177/2150137815613135>
- Wester, K. L., & **McKibben, W. B.** (2016). Participants' experiences of nonsuicidal self-injury: Supporting existing theory and emerging conceptual pathways. *Journal of Mental Health Counseling, 38*, 12-27. <https://doi.org/10.17744/mehc.38.1.02>
- Wester, K. L., Clemens, E., & **McKibben, W. B.** (2015). Seeking help for non-suicidal self-injury: A social network analysis approach. *Counseling Psychology Quarterly, 28*, 372-385. <https://doi.org/10.1080/09515070.2015.1074543>

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**NON-REFEREED PUBLICATIONS** (\* DENOTES STUDENT CO-AUTHORSHIP)

**Book Chapters**

- McKibben, W. B.**, & Gainer, S. (in press). Integrative approaches. In S. V. Flynn & J. Castleberry (Eds.), *Counseling theories and case conceptualization: A practice-based approach*. Springer.
- McKibben, W. B.** (2021). This is cool, does it work? Using a technique with limited training. In J. M. Swank & C. A. Barrio Minton (Eds.), *Critical incidents in counselor education: Teaching, supervision, research, and leadership and advocacy* (pp. 111-118). Wiley.

- McKibben, W. B.**, & Umstead, L. K. (2021). Descriptive, inferential, and Bayesian statistics. In S. V. Flynn (Ed.), *Research design in the behavioral sciences: An applied approach* (pp. 97-124). Springer.
- Cashwell, C. S., & **McKibben, W. B.** (2018). Personal and professional counselor identity development. In S. Nassar-McMillan & S. Niles (Eds.), *Professional counseling: Orientation to past, present, and future trends* (pp. 341-360). American Counseling Association.
- McKibben, W. B.** (2018). Evaluating and designing surveys. In C. A. Wachter Morris & K. L. Wester (Eds.), *Making research relevant: Applied research designs for the mental health practitioner* (pp. 47-63). Routledge.

### ***Book Activities***

- McKibben, W. B.**, & Hebard, S. P. (2015). A Gestalt approach to structured peer feedback in group supervision. In M. Luke & K. M. Goodrich (Eds.), *Group work experts share their favorite activities for supervision* (Vol. 1) (pp. 147-151). Association for Specialists in Group Work.
- McKibben, W. B.**, & Bartley, J. L. (2014). Case study 3: She's done this before. In B. Herlihy & G. Corey (Eds.), *ACA ethical standards casebook* (7th ed.) (pp. 162-163). American Counseling Association.
- McKibben, W. B.** (2014). Radical acceptance made easy. In V. E. Kress & M. J. Paylo (Eds.), *Treating those with mental disorders: A comprehensive approach to case conceptualization and treatment*. Pearson.
- McKibben, W. B.** (2014). Know your warning signs. In V. E. Kress & M. J. Paylo (Eds.), *Treating those with mental disorders: A comprehensive approach to case conceptualization and treatment*. Pearson.

### ***Newsletter Contributions***

- McKibben, W. B.** (2018). *JCLA* Outstanding Article Award: Development of the Dynamic Leadership in Counseling Scale - Self-Report. *CSI Exemplar*, 33(2), 10-12.
- McKibben, W. B.**, & Chan, C. D. (2017). Conversion therapy bans gain momentum: Implications for counseling practice and advocacy. *CSI Exemplar*, 32(3), 17-21.
- McKibben, W. B.** (2017). 2017-2018 leadership fellows and interns. *CSI Exemplar*, 32(2), 18-19.
- McKibben, W. B.** (2017). Introducing the new editor of the *Journal of Counselor Leadership and Advocacy*. *CSI Exemplar*, 32(1), 23-24.
- McKibben, W. B.** (2016). Professional counselor advocacy in response to LGBTQ+ legislation. *CSI Exemplar*, 31(3), 10-15.
- McKibben, W. B.** (2015). Introducing Holly J. Hartwig Moorhead: Chi Sigma Iota's new chief executive officer. *CSI Exemplar*, 30(4), 7-9.

- McKibben, W. B., & Logan, S. M.** (2015). It takes three: The fundamentals of triadic supervision. *Southern Association for Counselor Education & Supervision Newsletter*.
- McKibben, W. B.** (2015). Celebrating a strong mentor: Dr. Catharina Chang. *CSI Exemplar*, 30(3), 20-22.
- McKibben, W. B.** (2015). One man's attempt to write about his professional identity development. *CSI Exemplar*, 30(1), 26-30.
- McKibben, W. B.** (2014). Advocacy and professional identity: An interview with Dr. Craig Cashwell, 2014-2015 CSI president. *CSI Exemplar*, 29(2), 7-9.
- McKibben, W. B.** (2014). In search of a global professional identity: An interview with Dr. Sam Gladding. *CSI Exemplar*, 29(2), 21-24.
- McKibben, W. B.** (2014). CFA highlight: Dr. Gary Connell – Promoting professional identity via community engagement. *CSI Exemplar*, 29(1), 17-19.

### ***Book and Music Reviews***

- \***McKibben, W. B., & Romero, D.** (2015). Let it rain (Zac Brown Band). [Review of the song Let it rain, 2014, by Z. Brown]. *The Counselor's Bookshelf: Music*. Greensboro, NC: CSI International.
- McKibben, W. B.** (2014). [Review of the book *Integrating spirituality and religion into counseling: A guide to competent practice* (2nd ed.), by C. S. Cashwell & J. S. Young (Eds.)]. *Author Showcase*. Greensboro, NC: CSI International.
- McKibben, W. B.** (2013). Maybe (Sick Puppies). [Review of the song Maybe, 2009, by S. Moore]. *The Counselors' Bookshelf: Music*. Greensboro, NC: CSI International.

### ***Encyclopedia Entries***

- \***McKibben, W. B., & George, A. L.** (in press). Generalizability of research. In S. Dermer & J. Abdullah (Eds.), *SAGE encyclopedia of multicultural counseling, social justice and advocacy*.

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### **CONFERENCE PRESENTATIONS (\* DENOTES STUDENT CO-PRESENTERS, † DENOTES INVITED SESSION)**

#### ***International***

- \***Borders, L. D., Joel, A., & McKibben, W. B.** (2022, July). *Clinical supervision training: Who, what, how - and is it effective?* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, Washington, DC.
- \***McKibben, W. B., & Cesaire, A.** (2022, July). *An experimental study of attachment to supervisor and negative emotional experiencing in clinical supervision* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, Washington, DC.

- McKibben, W. B.**, Lenz, S., & Sheperis, D. (2022, July). *Meta-analysis of supervisee attachment strategies and the supervisory relationship* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, Washington, DC.
- \***McKibben, W. B.**, Gallo, K., Sorsher, Y., & Logan-McKibben, S. (2020). *A study of attachment to supervisor, affect, and the supervisory relationship* [Poster session]. International Interdisciplinary Conference on Clinical Supervision, hosted virtually.
- \***McKibben, W. B.**, George, A. L., & Gonzalez, O. (2020). *Exploring how counselor education programs support site supervisors* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, hosted virtually.
- \*Cook, R. M., **McKibben, W. B.**, & Bledsoe, K. G. (2017). *Feminist supervisory practices and their impact on the working alliance and supervisee nondisclosure* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- \***McKibben, W. B.**, Bledsoe, K. G., Logan, S., & Chirino, C. (2017). *Trends in school counseling clinical supervision: Preliminary findings from a content analysis study* [Poster session]. International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- \*Logan, S., **McKibben, W. B.**, & Bledsoe, K. G. (2016). *Considerations for school counselor development in clinical supervision* [Roundtable session]. International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- McKibben, W. B.**, Hebard, S. P., & Borders, L. D. (2016). *The impact of structured peer feedback in group supervision on counselor cognitive complexity development* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- McKibben, W. B.**, & Logan, S. (2016). *Considerations for optimizing counselor development in triadic supervision* [Roundtable session]. International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.
- Bartley, J. L., Meydan, B., **McKibben, W. B.**, & Wachtel, K. A. (2014). *Supervision training in Turkey and the United States: Experiences of new supervisors* [Paper presentation]. International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.

### ***National***

- †**McKibben, W. B.**, Cameron, E., Hudspeth, F., Chan, C. D., Callahan, W., & Hunt, D. (2021). *A Panel Discussion with Editors from the Journal of Counselor Preparation and Supervision (NARACES), Journal of Technology in Counselor Education and Supervision (WACES), and Teaching and Supervision in Counseling (SACES)* [Panel presentation]. Association for Counselor Education and Supervision conference, Atlanta, GA.
- \***McKibben, W. B.**, George, A. L., & Sukhwa, A. (2021). *Portrait of an expert supervisor: Findings from a Consensual Qualitative Research study* [Education session]. Association for Counselor Education and Supervision conference, Atlanta, GA.

- Cade, R., **McKibben, W. B.**, Logan-McKibben, S., & Rhinehart, A. (2019). *Content analysis: A primer for researchers in counseling* [Education session]. Association for Assessment and Research in Counseling conference, San Antonio, TX.
- McKibben, W. B.** (2018). *Strategies for conducting outcome research in clinical supervision* [Roundtable session]. Association for Assessment and Research in Counseling conference, Richmond, VA.
- Umstead, L. K., & **McKibben, W. B.** (2018). *Strategies for cultivating counselor research self-efficacy among master's-level students* [Roundtable session]. Association for Assessment and Research in Counseling conference, Richmond, VA.
- McKibben, W. B.**, Logan, S. M., & Cade, R. (2017). *Content analysis in counseling research* [ACES INFORM pre-conference workshop]. Association for Counselor Education and Supervision conference, Chicago, IL.
- Rose, J. S., **McKibben, W. B.**, & Baltrinic, E. R. (2017). *Affirmative supervision: Ethical approach and best practices for LGBTQ+ supervisees and clients* [Poster session]. American Counseling Association conference, San Francisco, CA.
- \*Webber, W. B., **McKibben, W. B.**, & Wahesh, E. (2017). *Exploring CSI chapter leaders' development toward leadership excellence* [Poster session]. American Counseling Association conference, San Francisco, CA.
- McKibben, W. B.** (2016). *Challenges with leadership measurement and implications for counseling leadership instrumentation* [Education session]. Association for Assessment and Research in Counseling conference, Fort Lauderdale, FL.
- McKibben, W. B.**, & Wester, K. L. (2016). *Content analysis as a methodological hybrid: Quantitative and qualitative opportunities for counseling researchers* [Education session]. Association for Assessment and Research in Counseling conference, Fort Lauderdale, FL.
- Gonzalez, L. G., Fickling, M. J., Gray, C., & **McKibben, W. B.** (2015). *Self-efficacy for social justice and advocacy skills in counseling* [Poster session]. Association for Counselor Education and Supervision conference, Philadelphia, PA.
- McKibben, W. B.** (2015). *The Dynamic Leadership in Counseling Scale – Self-Report (DLCS-SR): Implications for research and practice* [Education session]. Association for Counselor Education and Supervision conference, Philadelphia, PA.
- McKibben, W. B.** (2015). *A practical guide to instrument development* [ACES INFORM pre-conference workshop]. Association for Counselor Education and Supervision conference, Philadelphia, PA.
- McKibben, W. B.**, & Logan, S. M. (2015). *Considerations for culturally competent counseling leadership* [Roundtable session]. Association for Counselor Education and Supervision conference, Philadelphia, PA.
- McKibben, W. B.**, & Umstead, L. K. (2015). *The dynamic model of counseling leadership: Understanding leadership within the profession of counseling* [Poster session]. American Counseling Association conference, Orlando, FL.



- Young, J. S., Hall, D. Bartley, J. L., Foreman, T. F., & **McKibben, W. B.** (2015). *Supervising with intention: Helping supervisors-in-training formulate effective interventions* [Poster session]. Association for Counselor Education and Supervision conference, Philadelphia, PA.
- Davis, H., **McKibben, W. B.**, DeDiego, A. C., & Rink, A. (2013). *College counselors' preparedness for responding to student crises on campus* [Poster session]. American Counseling Association conference, Cincinnati, OH.
- McKibben, W. B.**, Bartley, J. L., Hebard, S. P., Wachtel, K. A., Wagener, A., Cashwell, C.S., Wester, K. L., & Young, J. S. (2013). *Doctoral students as gatekeepers: Opportunities and challenges in developing as a supervisor* [Education session]. Association for Counselor Education and Supervision conference, Denver, CO.
- Wester, K. L., & **McKibben, W. B.** (2013). *Content analysis: It is not just a qualitative methodology* [ACES INFORM pre-conference workshop]. Association for Counselor Education and Supervision conference, Denver, CO.

### **Regional**

- \*Borders, L. D., Joel, A., & **McKibben, W. B.** (2022, November). *Scarce and scattered: A scoping review of supervisor training literature* [Poster session]. Southern Association for Counselor Education and Supervision conference, Baltimore, MD.
- †**McKibben, W. B.**, & Chan, C. D. (2022, November). *Publishing in SACES' Teaching and Supervision in Counseling: A conversation with editors*. [Education session]. Southern Association for Counselor Education and Supervision conference, Baltimore, MD.
- McKibben, W. B.**, & Wahesh, E. (2018). *What supervisors need to know about how supervisees process constructive feedback* [Education session]. Southern Association for Counselor Education and Supervision conference, Myrtle Beach, SC.
- McKibben, W. B.**, & Hebard, S. P. (2016). *Counselor cognitive complexity development in group supervision: Results from a mixed methods study* [Education session]. Southern Association for Counselor Education and Supervision conference, New Orleans, LA.
- \***McKibben, W. B.**, & Webber, W. B. (2016). *Using content analysis in counseling research: Everything you ever wanted to know* [Education session]. Southern Association for Counselor Education and Supervision conference, New Orleans, LA.
- Fickling, M. J., Bartley, J. L., **McKibben, W. B.**, & Wachtel, K. A. (2014). *Feminist supervision for social justice: A multicultural approach* [Roundtable session]. North Central Association for Counselor Education and Supervision conference, Saint Louis, MO.
- McKibben, W. B.** (2014). *A dynamic model of leadership in counseling* [Poster session]. Southern Association for Counselor Education and Supervision conference, Birmingham, AL.

**McKibben, W. B.**, & Rose, J. S. (2014). *Experiential approaches to multicultural pedagogy* [Education session]. North Central Association for Counselor Education and Supervision conference, Saint Louis, MO.

**McKibben, W. B.**, & Silvia, P. J. (2014). *Addressing threats to validity in counseling research: Social desirability, infrequency, and inconsistency* [Education session]. Southern Association for Counselor Education and Supervision conference, Birmingham, AL.

Wachtel, K. A., Fickling, M. J., & **McKibben, W. B.** (2014). *Disability in career development: An underrepresented culture* [Education session]. North Central Association for Counselor Education and Supervision conference, Saint Louis, MO.

### *State*

\*Bledsoe, K., Logan, S. M., & **McKibben, W. B.** (2016). *Considerations for professional school counselor development and clinical supervision* [Content session]. Alabama Counseling Association conference, Birmingham, AL.

**McKibben, W. B.**, & Mobley, A. K. (2014). *Strengthening multicultural competence: Using creativity in client-level advocacy* [Content session]. Licensed Professional Counselors Association of North Carolina conference, Greensboro, NC.

Umstead, L. K., & **McKibben, W. B.** (2014). *Expanding our perspective to strengthen our service: Optimizing client wellness via community connection* [Poster session]. Licensed Professional Counselors Association of North Carolina conference, Greensboro, NC.

Hebard, S. P., Wachtel, K. A., & **McKibben, W. B.** (2013). *A cognitive approach to understanding trauma and internal working models of attachment* [Poster session]. North Carolina Counseling Association conference, Greensboro, NC.

Kennedy, S., Adamson, N., Clarke, P., **McKibben, W. B.**, Wahesh, E., & Myers, J. E. (2013). *North Carolina statewide Chi Sigma Iota chapter meeting* [Panel discussion]. North Carolina Counseling Association conference, Greensboro, NC.

†**McKibben, W. B.**, & Goldman, B. M. (2013). *The sum of its parts: Examining the components of dispositional authenticity* [Symposium session]. Georgia Psychological Society convention, Morrow, GA.

**McKibben, W. B.**, & Goldman, B. M. (2012). *Maximizing the true self: Exploring the interplay of an authentic self-view and indicators of well-being* [Poster session]. Licensed Professional Counselors Association of North Carolina conference, Greensboro, NC.

Wachtel, K. A., Bartley, J. L., & **McKibben, W. B.** (2012). *Changes in diagnosis: The DSM-5 and its implications for the counseling profession* [Poster session]. Licensed Professional Counselors Association of North Carolina conference, Greensboro, NC.

## Local

- \*Webber, W. B., & **McKibben, W. B.** (2016). *Using content analysis to explore counseling students' leadership experiences* [Poster session]. The University of Alabama ESPRMC Graduate Research Symposium, Tuscaloosa, AL.
- McKibben, W. B.**, & Wester, K. L. (2013). *Toward an integrative model of self-injury: Supporting conceptual models of NSSI through the narratives of those who self-injure* [Poster session]. University of North Carolina at Greensboro 2013 Graduate Research and Creativity Expo, Greensboro, NC.
- Etienne, K. C., **McKibben, W. B.**, & Goldman, B. M. (2010). *Contingent self-worth and self-esteem effects of race differences: Contingent self-worth and self-esteem level* [Paper presentation]. 1<sup>st</sup> Annual Clayton State University College of Arts and Sciences Academic Conference, Morrow, GA.
- McKibben, W. B.**, Etienne, K. C., & Goldman, B. M. (2010). *Are African Americans more authentic than Caucasians? The effect of self-esteem contingency on race and authentic functioning* [Poster session]. 1<sup>st</sup> Annual Clayton State University College of Arts and Sciences Academic Conference, Morrow, GA.

## Invited Talks

- †**McKibben, W. B.**, & Cade, R. (2019). *Content analysis methodology* [Speed mentoring event]. Association for Assessment and Research in Counseling conference, San Antonio, TX.
- †**McKibben, W. B.**, Eades, M. P., & Benschoff, J. A. (2014). *Understanding the subjective experiences of systemic oppression and privilege* [Professional development workshop]. Upsilon Nu Chi chapter of Chi Sigma Iota, Greensboro, NC.
- †**McKibben, W. B.** (2012). *Emphasizing similarities vs. celebrating differences: Examining modern racism and its implications for counselors* [Professional development workshop]. Upsilon Nu Chi chapter of Chi Sigma Iota, Greensboro, NC.
- †**McKibben, W. B.**, & Bartley, J. L. (2012). *Integrating wellness across life domains* [Presentation]. University of North Carolina at Greensboro's HealthyUNCG initiative, Greensboro, NC.

## RESEARCH GRANTS (\* DENOTES STUDENT COLLABORATORS)

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**\*Investigating the Effects of Supervisory Training with Psychology Trainees** 2021 to 2022  
Nova Southeastern University President's Faculty Research Development Grant  
Role: Principal Investigator  
Status: Funded (\$15,000)

- \*A Mixed Method Study of Attachment to Supervisor and the Supervisory Relationship** 2019 to 2020  
 Nova Southeastern University College of Psychology Professional Development Award for Scholarship  
 Role: Principal Investigator  
 Status: Funded (\$1,000)
- \*Exploring CSI Chapter Leaders' Development Toward Leadership Excellent** 2015 to 2017  
 Chi Sigma Iota Excellence in Counseling Research Grant  
 Role: Principal Investigator  
 Status: Partially Funded (\$600)
- Examining Counselor Cognitive Complexity Development in Group Supervision: A Mixed Methods Study** 2015 to 2017  
 Association for Counselor Education and Supervision Research Grant  
 Role: Co-Principal Investigator  
 Status: Funded (\$480)
- A New Model of Counseling Leadership** 2014  
 University of North Carolina at Greensboro Graduate School Dissertation Grant  
 Role: Principal Investigator  
 Status: Funded (\$2,000)

## **RESEARCH AND SCHOLARSHIP EXPERIENCE**

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- Nova Southeastern University, Ft. Lauderdale, FL** 2019 to 2022  
**Director**, Department of Counseling Clinical Supervision Research Lab  
 Oversaw research projects, grant activities, and professional development events related to the lab.  
 Mentored graduate student research assistants. Yielded two internal grants, one article published with students to date, and three manuscripts currently being written with students.
- The University of Alabama, Tuscaloosa, AL** 2016 to 2017  
**Founder/Lead Researcher**, Clinical Supervision Research Team  
 Founded a research group in the Counselor Education Program. Yielded Bledsoe et al. (2019) article publication with student (first author).
- University of North Carolina at Greensboro, Greensboro, NC** 2014 to 2015  
**Co-Founder/Researcher**, Advocacy/Social Justice Research Team  
 Co-founded a social justice research group with Dr. Laura Gonzalez in the Department of Counseling and Educational Development. Recruited nine doctoral students to join the group and helped launch the group's first research study.
- University of North Carolina at Greensboro, Greensboro, NC** 2012 to 2013  
**Research Apprentice**, Department of Counseling & Educational Development  
 Worked with Dr. Kelly Wester on non-suicidal self-injury research. Duties included conducting literature reviews, compiling annotated bibliographies, assisting in completion of IRB, coding data, and co-authorship. Yielded Wester, Clemens, & McKibben (2015) and Wester & McKibben (2016) publications.

## PROFESSIONAL SERVICE

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### *Editorial Service*

- Editor, *Teaching and Supervision in Counseling*** 2021 to Present  
Official journal for the Southern Association for Counselor Education & Supervision
- Associate Editor, *Teaching and Supervision in Counseling*** 2018 to 2021  
Official journal for the Southern Association for Counselor Education & Supervision
- Associate Editor, *Exemplar* newsletter** 2015 to 2019  
Chi Sigma Iota, Counseling Academic and Professional Honor Society International  
Awarded four APEX Awards for Publication Excellence during my tenure
- Associate Student Editor, *Exemplar* newsletter** 2013 to 2015  
Chi Sigma Iota, Counseling Academic and Professional Honor Society International

### *Peer-Review*

- Board Member, *Counseling Outcome Research and Evaluation*** 2018 to Present
- Ad hoc Reviewer, *The Clinical Supervisor*** 2015 to 2021
- Board Member, *Journal of Counselor Leadership & Advocacy*** 2017 to 2021
- Board Member, *Counselor Education & Supervision*** 2016 to 2021
- Ad hoc Reviewer, *Behavior Modification*** 2021
- Ad hoc Reviewer, *Clinical Psychology and Psychotherapy*** 2020

### *Professional Organization Service*

- Committee Chair, Research Committee** 2018 to 2019  
Association for Assessment and Research in Counseling
- Committee Member, Leadership & Professional Advocacy Committee** 2015 to 2017  
Chi Sigma Iota, Counseling Academic and Professional Honor Society International
- Chapter Faculty Advisor, Rho Chapter** 2015 to 2017  
Chi Sigma Iota, Counseling Academic and Professional Honor Society International
- Regional Representative** 2014 to 2015  
Licensed Professional Counselors Association of North Carolina
- Committee Member, Conference Planning Committee** 2014 to 2015  
American Mental Health Counselors Association
- Chapter Presidency, Upsilon Nu Chi Chapter** 2012 to 2015  
Chi Sigma Iota, Counseling Academic and Professional Honor Society International  
Past-President (2014 – 2015), President (2013 – 2014), President-Elect (2012 – 2013)
- Graduate Student Representative, Publications Committee** 2013 to 2014  
American Counseling Association

**Committee Member**, Chapter Development Committee 2013 to 2014  
Chi Sigma Iota, Counseling Academic and Professional Honor Society International

**Chapter President**, Gamma Gamma Epsilon Chapter 2011 to 2012  
Chi Sigma Iota, Counseling Academic and Professional Honor Society International

***Conference Proposal Reviewer***

Southern Association for Counselor Education and Supervision 2016

American Counseling Association 2015

American Mental Health Counselors Association 2015

***Grant Proposal Reviewer***

Chi Sigma Iota Chapter Development Grants 2013 to 2014

**UNIVERSITY SERVICE**

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***University Level***

**Alternate College Representative**, Institutional Review Board (IRB) 2018 to 2022  
Nova Southeastern University

***College Level***

**Committee Member**, Publishing Committee 2020 to 2022  
Nova Southeastern University, College of Psychology

**Committee Member**, Review Committee (College Professor of the Year Award) 2021  
Nova Southeastern University, College of Psychology

**Reviewer**, Professional Development Awards for Scholarship 2020 to 2021  
Nova Southeastern University, College of Psychology

***Department Level***

**Committee Chair**, Assessment Committee 2021 to 2022  
Nova Southeastern University, Department of Counseling

**Committee Member**, Faculty Search Committee 2019 to 2022  
Nova Southeastern University, Department of Counseling

**Faculty Course Lead**, PYCL 507 (Research) & PYCL 584 (Diagnosis) 2018 to 2022  
Nova Southeastern University, Department of Counseling

**Committee Member**, Admissions Committee 2018 to 2022  
Nova Southeastern University, Department of Counseling

**Faculty Advisor** 2018 to 2022  
Nova Southeastern University, Department of Counseling

Provided professional mentoring and academic review for about 50 students per year

**Committee Co-Chair**, Assessment Committee 2019 to 2021  
 Nova Southeastern University, Department of Counseling

**Committee Member**, Assessment Committee 2018 to 2019  
 Nova Southeastern University, Department of Counseling

**Committee Member**, Strategic Planning Committee 2016 to 2017  
 The University of Alabama, Dept. of Ed. Studies in Psych., Research Meth., & Counseling

***Dissertation Committee Service***

**External Committee Member**, Dr. George Armitage 2017 to 2018  
 The University of Toledo, Counselor Education Program  
*“The Relationship Between Supervisee Big Five Traits and Satisfaction with Supervision”*

**Committee Member**, Dr. Lisa Beck 2016  
 The University of Alabama, Department of Psychology  
*“Development of a Measure of Attitudes Toward the LGBTQ+ Community”*

**COMMUNITY VOLUNTEER SERVICE**

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**Palm Beach County Fire Rescue**, West Palm Beach, FL 2019 to 2020  
**Reserve Battalion Advisor**  
 Assisted with administrative tasks, logistics, support, community assistance, and public safety initiatives. Responded to emergency scenes when paged. Related training and certifications included American Heart Association Basic Life Support (CPR & AED) and US DOT Vehicle Operator Course (EVOC).

**Palm Beach County Fire Rescue**, West Palm Beach, FL 2018 to 2020  
**CARES Team Member**  
 Responded alongside fire rescue crews and provided emotional support, resources, and advocacy for family members and/or bystanders affected by emergencies. Responses included residential structure fires, cardiac arrests, suicide attempts, deceased persons, shootings, and stabbings.

**PROFESSIONAL COUNSELING EXPERIENCE**

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**Life-Spire Counseling Services LLC**, Deltona, FL June 2022 to Present  
**Mental Health Counselor**  
 Provide short-term, individual and couple counseling services for adjustment issues, spirituality, relationships, anxiety, mood disorders, and trauma. Provide in-person and telehealth services to adults and adolescents. Manage a caseload of 12-15 clients.

**Serenity Springs Recovery Center**, Edgewater, FL Mar to July 2021  
**Part Time Counselor**  
 Provided individual, group, and couples counseling at a residential substance abuse treatment center. Facilitated clinical groups focused on DBT skills and relationships. Managed a caseload of 4-6 clients, involving biopsychosocial intakes, treatment planning, individual counseling, couples counseling (as needed), case management, and discharge planning. Worked with clients across residential, partial hospitalization, intensive outpatient, and outpatient levels of care.

**Journey Church Boynton/Delray Campus**, Boynton Beach, FL 2019 to 2020  
**Pro Bono Counselor**  
 Provided short-term, individual counseling services for church members with a focus on wellness, adjustment issues, spirituality, relationships, and anxiety.

**Cone Health/Wesley Long Hospital, Greensboro, NC** Jan to July 2013  
**Doctoral Internship, Department for Spiritual Care and Wholeness**

Provided individual counseling services for cancer and bariatric patients, families, and caregivers. Facilitated 5 separate inpatient behavioral health groups focused on grief and loss, crisis prevention, spirituality, and relationships. Provided mental health and wellness education to hospital staff. Co-facilitated cancer caregiver support group. Completed over 600 clock hours with over 240 direct client contact hours.

**Nicholas Vacc Counseling & Consulting Clinic, Greensboro, NC** Aug to Dec 2012  
**Doctoral Practicum**

Worked with undergraduate college students and community clients. Employed a variety of theory-based interventions, and carried a caseload of about 10 clients. Completed over 100 clock hours with over 40 direct client contact hours.

**Avita Community Partners, Blairsville & Dahlonega, GA** 2011 to 2012  
**Master's Practicum and Internship**

Worked at a state contracted community mental health center with a variety of mental health concerns (including severe diagnoses) and handled multiple types of crises, including imminent suicidality/homicidality. Provided care to a caseload of 106 clients. Completed over 700 clock hours with over 280 direct client contact hours.

#### **ADVANCED CLINICAL TRAINING**

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Emotionally Focused Therapy – 30-hour externship, completed May 22, 2021  
(Trainer: Lorrie Brubacher)

Emotionally Focused Therapy – 48-hour core skills, completed March 26, 2022  
(Trainer: Lorrie Brubacher)

#### **PROFESSIONAL MEMBERSHIPS**

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American Counseling Association

Association for Counselor Education and Supervision

Southern Association for Counselor Education and Supervision

Association for Assessment and Research in Counseling

American Mental Health Counselors Association

Chi Sigma Iota, Counseling Academic and Professional Honor Society International

International Centre for Excellence in Emotionally Focused Therapy – Lifetime Member

#### **ADDITIONAL AWARDS, SCHOLARSHIPS, AND RECOGNITIONS**

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**Outstanding Research Award** 2017  
Rho Chapter of Chi Sigma Iota

**Outstanding Conference Presentation Award** 2016  
Rho Chapter of Chi Sigma Iota

**Outstanding Doctoral Student** 2014  
North Carolina Association for Counselor Education and Supervision



<b>Marian Pope Franklin Scholarship</b> University of North Carolina at Greensboro	2013 to 2014
<b>Kiser Scholarship</b> University of North Carolina at Greensboro	2012 to 2014
<b>Nancy Howell Scholarship</b> Licensed Professional Counselors Association of North Carolina	2013
<b>Outstanding Graduate Student</b> University of North Georgia, Community Counseling Degree Program	2012